



South Kesteven District Council

Equality Analysis (Stage 1)

Private Sector Housing Renewal Policy

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| Service Area: | Lead officer: Ian Yates | Date of Meeting 11/06/13 |
| | Assessors: Anne-Marie Coulthard | |
| | Neutral Assessor: Carol Drury | |

1. Name and description of policy/service/function/strategy

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| Private Sector Housing Renewal Policy |
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Is this a new or existing policy? Existing

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

| Equality Group | Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group | Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why |
|-----------------------|--|---|
| Age | Positive Positive Positive Neutral | The grants offered are not determined by age. Mandatory Disabled Facilities Grants and Essential home repair grants are available to all age groups (subject to a means test). Applications for disabled adaptations for under 19's must be made by a parent or guardian and are not subject to means testing. Enforcement of housing standards in the private rented sector takes no account of the age of the owner of the property. |
| Disability | Positive Positive Positive | Mandatory disabled facilities grants are provided for within the policy to make adaptations to homes for disabled persons to help them to remain independent where appropriate. Discretionary top-up is available on a case by case basis. Information available in alternative formats on request. |

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| | Potential negative | Funding is limited, but has not been exceeded since the budget was increased in 2008/9. The likelihood of this is considered minimal. |
| Race | Positive | Language Line available to communication with customers whose first language is not English. |
| Gender Reassignment | Neutral | Not a determinant of this policy |
| Religion or Belief | Neutral | Not a determinant of this policy |
| Sex | Neutral | Not a determinant of this policy |
| Sexual Orientation | Neutral | Not a determinant of this policy |
| Pregnancy and Maternity | Neutral | Not a determinant of this policy |
| Marriage and Civil Partnership | Neutral | Not a determinant of this policy |
| Carers | Positive | Where a property is adapted through a disabled facilities grant and made more suitable for the needs of the disabled person this can result in a more effective care package and improved family life. |

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| Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation) | Low income families – positive | Targeted support through means testing means that those on a low income can access grants to rectify serious hazards in the home or adapt their homes. |
| | Low income families – positive | Through the empty homes grant accommodation is brought back into use for the rental market at an affordable rate (80% of market rate) for 3 years. |
| | Literacy issues - positive | Support is provided to complete application forms for grants. |

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Private Sector Stock Condition Survey, data relating to the grants provided and their conditions and their recipients, Empty property data.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

Data analysis of equality data collected as part of service user surveys. Data to be used to ensure that all customers are treated in an equal and fair way.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

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| a) | No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken | <input checked="" type="checkbox"/> |
| <i>If you have checked option a) you will need to complete a Stage 3 analysis when your policy/service/function/strategy has been implemented</i> | | |
| b) | Adjust the proposal to remove barriers identified by equality analysis or to better promote equality. | <input type="checkbox"/> |
| <i>If you have checked option b) you will need to answer questions b.1 and b.2</i> | | |
| c) | Adverse impact but continue | <input type="checkbox"/> |
| <i>If you have checked option b) you will need to answer questions c.1</i> | | |

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| d | Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful | <input type="checkbox"/> |
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b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

c Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer):
(Name and title)

Ian Yates
Operations Director.

Date completed:

12/06/13

Signed (Neutral Assessor):
(Name and title)

Carol Drury
Community Engagement and Policy Development Officer

Date signed off:

14/06/13